**Student Ministries Interim Director**

**Job Description August, 2019 [DRAFT August 28, 2019]**

**Faith Baptist Church, Rexford, NY**

**General Ministry Purpose:**

Faith Baptist Church, a vibrant, well-established evangelical church located in beautiful upstate New York, is a family-focused, mission-minded church seeking aStudent Ministries Interim Director who will provide leadership alongside the Youth Servant Team in all areas of the Student Ministry from seventh to twelfth grade engaging college students where possible. The successful candidate will take on leadership roles to forward and enhance the Youth Servant Team’s ministry to encourage parents and disciple students to become devoted followers of Jesus Christ.

**Personal Characteristics and Core Competencies**

* A man ofGodly character (1Timothy 3) with Biblical training.
* Passion for God and ministering to youth and their families.
* Ability to Connect with youth, parents and leaders through relational skills.
* Demonstrated gifting in ministry to youth and the desire and ability to direct a youth program and lead teams.

**Philosophy of Ministry**

* Commit to serve students and assist parents in discipling their teens consistent with the development of spiritual milestones at Faith (Deuteronomy 6).
* Equip and lead others in student ministry (Ephesians 4:11-12; 2 Timothy 2:2.
* Engage students with the truths of Scripture and the application of them in service and ministry.

**Qualifications and Position Requirements:**

* Exhibit a growing relationship with God, a teachable spirit, and a healthy spiritual life congruent with biblical mandates for leaders (1Timothy 3:1-7).
* Capable of teaming with Staff and Youth Servant Leaders to create and execute a ministry plan and programming for Faith’s Student Ministry.
* Successfully complete Faith Baptist’s background check and agree with Faith Baptist’s constitution and statement of faith, having taken the step of believer baptism.

**Duties and Responsibilities:**

* Lead and organize an effective youth ministry that ensures the implementation of Faith Baptist Church’s vision and ministry priorities for 7th through 12th grade.
* Teach and administer, in conjunction with the Servant Team, the Bible instruction in all areas of the youth ministry. Complement the volunteer teaching team.
* Provide design, direction and planning for special ministry programs such as retreats with the leadership team
* Communicate well with students and parents, keeping them informed of ongoing activities.
* Assist to recruit, train and shepherd volunteer youth staff with diverse gifts and personalities.
* Assist in the oversight and operation of the youth ministry budgets and expenses with the Youth Servant Leaders.
* Collaborate with other staff and ministry leaders to complement all church ministries.

**Expectations:**

* Work to grow Faith Baptist Church’s student ministry in spiritually meaningful ways.
* Establish relationships to connect with youth, parents, leaders and volunteers at church.
* Attend worship services on a weekly basis and staff meetings as defined with the Executive Pastor.

**Hours & Compensation:**

* 12 – 15 hours per week
* Wednesday night and Sunday morning are required – plan time away with supervisors
* Compensation will be $17 per hour

**Supervisor:**

* Reports to and is under the direct supervision of the Executive Pastor who is accountable to the Senior Pastor and Board of Elders.
* Work in collaborative relationship with the Youth Servant Team.