

**APPLICATION QUESTIONNAIRE FOR
FAITH BAPTIST CHURCH
PASTOR OF STUDENT MINISTRIES POSITION
September 2019**

Please submit a type written response to the following questions along with a cover letter and your resume to Youthsearch@faithcrossroads.org

PERSONAL INFORMATION:

Date:

Full Name:

Address:

Phone:

Email:

What social media platforms do you use and please provide us with access to them.

When would you be available to start this position if offered?

STUDENT MINISTRY CALL:

Please briefly state why you chose to go into student ministry and why you are applying for this position.

What are your career goals for the next 5-10 years?

PERSONAL WALK:

Briefly share how you came to faith in Christ, what your walk looks like today and what steps you take to grow in faith daily?

CURRENT MINISTRY:

Briefly describe your current (or most recent) youth ministry experience (your title and role, leadership responsibilities, paid or volunteer, average number of students, average number of workers, etc.).

Why are you considering leaving (or why did you leave) this position?

BIBLE EDUCATION:

What, if any additional education are you pursuing or would you like to pursue? Why?

LOCATION:

Faith is located in the Northeastern United States, in the Capital Region of New York State. What advantages or challenges would this pose for you and your family if you relocated to serve at FBC?

MINISTRY EXPERIENCE & EDUCATION

1. Describe your previous youth ministry positions (i.e. before your current or most recent position).
 - Include dates and church (or organization), your title and role, your specific responsibilities, paid or volunteer, average number of active students and age

- distribution, number of volunteer youth staff, number of pastoral or paid staff, etc.).
- Please explain any gaps in your ministry experience. If you were bi-vocational or left ministry for a period of time, please explain.
 - For each position, please explain why you left and what you expected from the next position. Did you reach your expectation?
2. Have you ever been disciplined or discharged for misconduct or unsatisfactory service or forced to resign from any position? If yes, please explain.
 3. Are you a licensed or ordained pastor (date, church)?
(FBC requires ordination by a like-minded evangelical church. If you are not already ordained, you will be expected to complete that process.)

SPIRITUAL & THEOLOGICAL

1. Include your brief statement of faith (What you believe about Scripture, trinity, person and work of Christ, salvation, the church, spiritual gifts, baptism, the Lord's Supper, sin).
2. Please review the attached FBC Constitution, especially the statement of faith and covenant, and note any questions or concerns.
3. State the essential elements of the Gospel presentation. How do you "translate" this for students?
4. Describe your teaching style.
5. What spiritual gifts have been affirmed in your life? How have you helped students discover and use their spiritual gifts?

MINISTRY VISION & PRACTICE

1. What do students in grades 7-12 need the most in order to remain strong in their faith through college?
2. What are students' most critical spiritual and social needs? And how would you design a ministry to meet these needs?
3. What are the biggest spiritual and social challenges students face today?
4. How do you address the social/cultural issues students face in their lives today?
5. What organizational, motivational and leadership qualities do you think you possess?
6. Briefly describe how you would design a successful student ministry including your approach teaching Biblical truths to students.

PERSONAL & RELATIONSHIPS

1. List two of your strengths in your pastoral ministry and two areas you need to improve.
2. How do you maintain your spiritual health? How have you seen God working in your life this year?
3. How do you keep a healthy balance between work and personal life?
4. How do you interact with parents? What do you think is the parents' proper role in student ministry?
5. How would you define your role in a student's life? What boundaries do you think are important?
6. What do you see as your role in the life of your students' families?
7. How would you handle (or have you handled) a situation where someone disagreed with your teaching, or your approach, or a specific event you were planning, etc.?
8. What expectations do you have of the church family you serve?