

Thank you for your interest in being part of the Adoration Team at Faith Baptist Church.

If God has gifted you with musical or technical talent, we want you to be able to use it for His glory! This is a somewhat complex ministry with many moving parts, so for your advantage, and that of the Adoration Ministry as a whole, we have developed an application and review process to become a regularly scheduled member of the worship team.

A role on this team is a significant ministry commitment, and we would ask that you prayerfully consider whether this is a good Ministry fit and that God has called you to be a part of this Ministry at Faith Baptist.

The first step is to fill out the enclosed application and return it to the Director of Worship and Media Arts. Once your application has been reviewed, an interview will be scheduled with you. The interview is to determine how you would fit into the team, if selected by interview, we will proceed to the next step, which is an audition.

Once again, thank you for your interest. Please know that we're praying for you as you walk through this process.

Worship and Media Arts Director
Paul Taddeo

COMMITMENT

We believe that our dedication to our spiritual walk with God and developing our musical gifts is essential to our success as a team.

We desire that you connect with people, build relationships, and experience what it's like to be part of the family of God. We pray that our hearts will be knit together in love and that we will grow together in Christ.

Each week we have the privilege leading others to encounter the greatness of God. Our desire is that our worship and praise to the Father, through Jesus Christ, and led by the Holy Spirit be a reflection of our genuine love for Him and our relationship with Him; and that it will ignite a passion within others to experience what they see in us. "Those who look to him are radiant" Psalm 34:5

SPIRITUAL EXPECTATIONS

1. The person must have a saving faith in Jesus. God's work of regeneration must be evident in their life. Galatians 5:22-23 "But the fruit of the Spirit is love, joy, peace, patience, kindness, goodness, faithfulness, gentleness and self-control". Having a growing relationship with God that is characterized by prayer, reading the Bible, personal worship time, and evangelizing.
2. The person is to be a good example as a follower of Christ, not expecting a person to be perfect, but a genuine desire to be an example to other believers as well as unbelievers. Romans 12: 2 "And do not be conformed to this world but be transformed by the renewing of your mind, that you may prove what the will of God is, that which is good and acceptable and perfect".
3. The person should have a good testimony both inside and outside the church congregation.
4. The person should be a worshipper, holy, set apart and having a lifestyle that reflects God's grace, greatness, and His glory.
5. The person is to be teachable, demonstrated by a humble heart that is willing to receive instructions. Our desire is to work as a unified team accomplishing the desired goals of the worship ministry, thus bringing glory to God.
6. Must be committed and faithfully attending Faith Baptist for at least 6 months.

MINISTRY EXPECTATIONS

In addition to these spiritual qualifications, here are some general expectations for every member of the worship team:

1. Must be able to commit to and sign the Affirmation of Faith and Covenant Agreement for Faith Baptist Church.
2. Faithfully attend services at Faith Baptist even when not scheduled for the worship weekend team. Attend at least one service when scheduled for the weekend services.
3. Every member should give a timely response when asked to participate on the worship team through Planning Center.
4. Every member is expected to participate in rehearsal for the weekend they are scheduled for and work well within a team environment.
5. Every member is expected to value the time of other team members by being on time for rehearsal and service.
6. Every member should be able to work well under the leadership of Faith and support the vision and values of the church.
7. Every member should exemplify a submitted and teachable spirit to those in authority.
8. Model worship (appropriate worship and praise posture and expression). We are called to show forth the praises of Him, Jesus Christ, who has called us out of darkness into His marvelous light. 1Peter 2:9
9. Every year all worship team members will be reevaluated for spiritual condition and skill level.

Dress Code

We all need to remember that we are representing our Lord at all times and our dress should be modest. For women, we should ensure that our dress is not too short, tight or revealing. For both Men and Women let's ensure that our appearance does not attract specific attention, but remain mindful that we are directing attention to our Lord.

MUSICAL EXPECTATIONS

Music is a powerful tool that we have been given to enable our congregation to worship God. We don't worship music itself, or a certain musical style or sound. Instead, we use music as a vehicle to help us enter into God's presence. We desire to bring our very best before Him because He is worthy of our praise.

From a spiritual perspective, there are practical areas where the level of commitment is most evident. These areas include the **Pursuit of His Presence** (Worship that leads to engagement, responding and listening to Him); **Musical Ability and Presentation** (Having an attitude of excellence in everything we play and sing); **Body of Christ Mentality** (Remembering we are just one part of the overall ministry at Faith Baptist); **Team and Servant Attitude** (Sacrificing personal desires and preferences for the betterment of the team and congregation).

Vocalists and Band Members

Spiritual Preparation: Worship on the platform should be an overflow of a lifestyle of worship coming from a heart that is well-cultivated throughout the week. Personal spiritual intimacy with Jesus is our FIRST priority. If the only time we "worship" is a few hours during the weekend services, something is wrong. How can we lead people where we haven't gone ourselves?

Musical Preparation: We use an online service planning website, "Planning Center Online", where vocalists, band members, songs and service flow are scheduled and posted. It allows access to chord charts and lyric sheets, as well as mp3's of songs we will be using in worship. Rehearsals are infinitely smoother when everyone has listened to, practiced, and memorized the scheduled music. Unless otherwise instructed, you are expected to learn your parts exactly like the MP3, giving special attention to the tonal qualities of each instrument. For teamwork to happen effectively, we rely on you to play your part accordingly.

Attitude: When ideas or suggestions are presented and received with a good attitude, the results are monumental for effective team building. If there are technical, musical or miscellaneous complications, keep attitudes positive and morale high. Be open to the constructive criticism and feedback from the worship leader(s). They have your best interest in mind.

Flexibility: The worship leader always tries to give adequate notice of schedule or set list changes. While it is not uncommon for these changes to take place, it is only done when necessary. It is recommended that you periodically check back with Planning Center to view any potential changes

Share your testimony when you were baptized.

Share what God is currently teaching you.

Share why you desire to be part of the Adoration Worship Team.

Instrument/Vocal/Technician Questionnaire

1. What Instrument do you play/vocal part do you sing? _____
2. Please describe your level of proficiency / experience: _____

3. Are you generally familiar with hymns? (circle) **YES/NO**
4. What are two songs that you find conducive to worship and why?

Vocalists:

5. Are you comfortable singing harmony? (circle) **YES/NO**
6. Do you have experience with singing in a choir? (circle) **YES/NO**
7. Have you ever led worship? (circle) **YES/NO**
8. Would you be willing to lead worship? (circle) **YES/NO**

Instrumentalists:

9. Can you read notes or do you play by ear? (Check one or both) by ear notation
both
10. Do you have experience playing with a team/band? (circle) **YES/NO**
11. Are you able to compose written music and chord charts? (circle) **YES/NO**
12. Are you able to transpose music in a different key? (circle) **YES/NO**

Sound Technician Questionnaire

1. Please describe your level of proficiency/experience.

2. Have you ever completed any formal sound training? (circle): **YES/NO** If yes, please explain.

Projection & Video Technician Questionnaire

1. Please indicate your level of proficiency/experience.

2. Have you ever completed any formal training? (circle): **YES/NO** If yes, please explain.

